



Sinhgad Institutes

SINHGAD TECHNICAL EDUCATION SOCIETY'S®

SINHGAD INSTITUTE OF TECHNOLOGY & SCIENCE®

(Approved by AICTE, Recognized by Government of Maharashtra, Affiliated to Savitribai Phule Pune University)

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FOUNDER SECRETARY

Dr. Shriram D. Markande

M.E., Ph.D. (Electronics Engg.), FIETE

PRINCIPAL

Action Taken Report on Employer Feedback

Institute regularly interacts with various stakeholders namely Alumni, Parents, Industry and faculty. They help us to fine tune the various aspects related to curricular, co-curricular and extracurricular. Among the stakeholders and industries, our T&P coordinators visit industries and collect inputs from them in the form of feedback. They also discuss needs of industries and expectations from new employees.

After industry feedback our T&P team makes an analysis about feedback received from them and takes corrective action so that our students will be able to fit in today's industry needs. Industries around our organization visit campus for the recruitment purpose plays critical role to bridge the gap between institute and industry. Under the Industry Institute Interaction Cell, the institute signs various MoU's and organizes industrial visits, sponsor projects, guest lectures and workshops from industrial background people which maps the curriculum with present industrial scenarios for students' overall technical advancement. Based on this curriculum mapping with industry, our teacher representative gives valuable feedback to the university Board of Studies (BOS) to incorporate the recent advancement in syllabus. Here the institute started the unique program with the name Student Training Program (STP) where prime focus is given on students' basic learning skills from first year to last year which covers soft skill, communication skill, technical skill, value addition and interview preparation.



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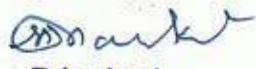
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Summary & Action taken of the Feedback (Including Oral Feedback) received from the Companies who visited for Campus Interviews

Sr. No.	Company Name	Feedback on Students Placement Performance	Action Taken
1	Serrala	Professional skills writing & speaking and awareness about current affairs.	Encouraging students to participate in Student Training Program. So, they can increase their confidents and other skill.
2	NTT DATA	Confidence skills, grooming skills, English speaking & written.	In all department we schedule student training program. So that they can improve their communication skill, English speaking.
3	Torrecid India Private Limited	Create more awareness on vision, mission communication is good but there is scope of improvement need more about the goals.	T&P cell ask students to participate in Hackathons and earn points & badges and also participate in online training programs and get more certifications.
4	Flentas Technology	Need to be confident while speaking	We ask students to register and take part in all soft skill activity conducted in each semester by T&P cell. So, they can develop there thinking ability and boost their confidence.


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